



**APPLICATION OF EMPLOYMENT**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_  
ZIP \_\_\_\_\_  
Cell Number: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
SSN# \_\_\_\_\_

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? (You must be able to provide documentation)  yes  no  
What languages can you speak, read and/or write? \_\_\_\_\_

**PERSONAL INFORMATION:**

Position Applying for: \_\_\_\_\_  
Have you ever worked for Forsythe Fence Co. previously?  yes  no  
If yes, when? \_\_\_\_\_  
If hired, when can you start? \_\_\_\_\_  
Are you available for full-time work?  yes  no  
Are you available for part-time work?  yes  no  
Are you over the age of 18? If under 18, do you have proper documents?  yes  no  
Have you ever been convicted of a criminal offense?  yes  no  
If yes, please state the nature of the crime(s), when and where convicted and disposition of case. \_\_\_\_\_

(NOTE: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.)

**EDUCATION/TRAINING:**

High School: \_\_\_\_\_  
Years completed: \_\_\_\_\_

College University \_\_\_\_\_ Degree:  yes  no  
 Other training (Technical, Vocational, etc.) \_\_\_\_\_  
 Welding  yes  no \_\_\_\_\_  
 TWIC Card  yes  no \_\_\_\_\_ Expiration Date: \_\_\_\_\_  
 OSHA Certification - Forklift  yes  no

**EMPLOYMENT HISTORY:**

List your current or most recent employment first. Please list all jobs including self-employment and military service and list any gaps in employment.

Employer Name: \_\_\_\_\_  
 Supervisor Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_  
 Dates of Employment: \_\_\_\_\_  
 May we contact: \_\_\_\_\_ Phone Number: \_\_\_\_\_

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 Supervisor Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
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 Dates of Employment: \_\_\_\_\_  
 May we contact: \_\_\_\_\_ Phone Number: \_\_\_\_\_

**Fence Industry Experience:**

Check number years of experience in each category

	<u>No Experience</u>	<u>0-1Year</u>	<u>2-5 Years</u>	<u>6 Years +</u>
Fence Installation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guard Rail Installation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gate Operator Installation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General Construction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**REFERENCES:**

List two personal references, not related to you, who have known you for more than one year.

Name \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

**PLEASE READ BEFORE SIGNING:**

I certify that all information provided by me on this application is true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application.

I authorize my previous employers, schools or persons listed as references to give any information regarding employment or educational record. I agree that this company and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of employment with this company, I will comply with all rules and regulations as set by the company in any communication distributed to the employees.

I understand that employment at this company is "At Will", which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis.

I hereby acknowledge that I have read and understand the above statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, religious belief, sex, age, physical or mental disability or veteran status.*